

PENSACOLA ASSOCIATION OF REALTORS®, Inc.

CONSENT TO SERVE

as an Officer or Director commencing January 1, 2022

1. I understand that by submitting this form, I consent to have my name submitted to the Nominating Committee to be considered as a candidate for the position of either an officer or director member of the Board of Directors of the Pensacola Association of Realtors® for 2022, and that this information will be posted on the Internet. I further understand that all candidates must be interviewed by the Nominating Committee.

NAME: Lavada Burroughs McIntyre

OFFICE: Century 21 AmeriSouth Realty

ADDRESS: 2400 W Nine Mile, Pensacola, FL 32526

TELEPHONE: 850-554-2180 EMAIL LavadaSells@gmail.com

2. I wish to interview for the position of:

President-Elect Secretary/Treasurer Director

3. Please provide the following information:

Number of years as a member of PAR 2016

Number of years in the real estate business 9

Real Estate Specialty (e.g., residential, commercial, property management, etc.)

Residential, Property Management, Sales Manager

Have you received any disciplinary action from the Florida Real Estate Commission or been found guilty of violating one or more Article of the Realtor® Code of Ethics?

Yes No

4. What do you believe is the biggest challenge facing our Association today?

Engaging new members is the biggest challenge that the Pensacola Association of Realtors is facing.

5. If elected, how would you recommend the association respond to this challenge? (please be as specific as possible)

The challenge of engaging new members does not just exist with the Association of Realtors. Actively attracting new members by developing better partnerships with brokerages to involve their agents. The challenge of getting new faces in the doors begins at the Broker, if you can shed light on the importance of being involved at the Broker/Owner level you will see more involvement from the Realtors assigned to that office. There are so many new and seasoned agents that do not see the value of the Association; therefore, they fail to participate.

6. As a director or officer, you will be expected to attend monthly Director's meetings and selected other events throughout the year. Do you understand and agree to do so?

Yes No

7. Do you support and contribute to RPAC? Yes No

7a. If "no", please explain: _____

7b. Would you pledge to become at least a \$99 Club contributor each year you serve as an officer and/or director of the Association? Yes No

I have actively supported RPAC since 2018 and I am a Major Investor.

8. As an officer or director of the Board, you will be representing the organization. Will you support positions taken by the PAR Board of Directors, even if you opposed the positions when they were being considered by the Board of Directors? Yes No

If challenged, how will you respond to a member if asked about your personal feelings versus the Association's position?

My personal feelings have no place at the Association level; all decisions must be made in the mindset of what is best for the Association. The Director's position is an opportunity to serve the Pensacola Association of Realtors thus my response to the member would be, "that as a whole this is what is best for everyone collectively in the association."

9. Please describe, in your own words, your perception of the role of the position for which you seek to be elected, and the reasons you feel **you** are best qualified to serve in this position.

The role of any board member at any organization is about service, service to others above yourself. My perception of the role of the Board of Director is the same, an individual who is working to protect, encourage and maintain the growth of the Pensacola Association of Realtors. In this role, I should engage others to do the same leading by example. I am best qualified to serve in this role because I have participated at the Association in different roles. I was in the first LEAD class, served as the YPN chair, on the YPN, Grievance & the Community Relations Committee.

10. Please list any prior service to the REALTOR® organization and/or the community you would like the Nominating Committee to be aware of.

Supported Local Josh Godwin Racing 2019,2020 and 2021

Supported Pensacola Hornets (Youth basketball) at Wedgewood 2018 & 2019

Supported Perdido Youth Softball 2020 & 2021

Ronald McDonald House since 2016

Beulah Elementary Carnival 2018 & 2019

Navy Point Community Day 2019

11. Service to PAR, FAR, or NAR:

Committee Name	Dates Served	Position
YPN	2018, 2021	Member
YPN	2019/2020	Vice Chair & Chair
Fair Housing	2018	Member
Community Relations	2018 & 2019	Member
Grievance Committee	2019/2020/2021	Member
LEAD Class	2019	Completed
RPAC since 2018, was a major investor in 2019,2020 & 2021		
Board of Directors Nominations Committee	2020	

12. Community Service Involvement:

Supported Local Josh Godwin Racing 2019,2020 and 2021

Supported Pensacola Hornets (Youth basketball) at Wedgewood 2018 & 2019

Supported Perdido Youth Softball 2020 & 2021

Ronald McDonald House since 2016

Beulah Elementary Carnival 2018 & 2019

Navy Point Community Day 2019

By signing below, I certify that the information provided above is true and accurate, that I have been a member for at least three years and have not been found guilty of any Ethics violations during that time.

Date

5/27/2021

Signature

Javada Springs McElroy

Please note the following key points about the Consent to Serve forms and nomination process:

- All candidates for either an officer or director position, including those who may choose to be nominated from the floor, must submit a **Consent to Serve** form **and** be interviewed by the Nominating Committee.
- The Nominating Committee is scheduled to interview candidates on June 7, 2021 beginning at 9 a.m. at the PAR office.
- In order to provide adequate time to duplicate applications and schedule interviews, we would like to receive all **Consent to Serve** forms at PAR by the end of business day on Wednesday, June 2, 2021.
- Forms received after June 2, 2021 will still be accepted, however priority consideration for interview scheduling will be given to applications received on or before that date.

Please either fax (850.432.2615) or email (laurie@pensacolarealtors.org) completed forms to Laurie Moritz at PAR. Once submitted, please call Laurie (850.434.5507) to verify PAR has received your form.